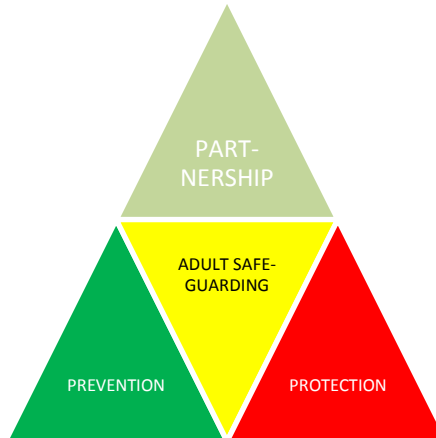


**Damian McAleer - Nurse Education Consultant, Clinical Education Centre**

**Aim**

**To increase the confidence and competence of nine Nurse Managers in Adult Safeguarding Processes by September 2019 (25% of pop).**



**What has it achieved?**

**The pilot programme for Nurse Managers has highlighted specific areas of challenge around referral thresholds, processes, roles and responsibilities. Managers who have undertaken this training have evaluated benefits. This should impact positively on patient safety and experience.**

**Why is this important?**

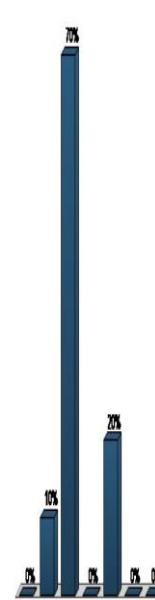
**Data has shown that Level 3 Adult Safeguarding Training uptake is relatively low in all Trust areas despite our regional NIASP guidelines recommending this training for this group. Nurse Managers (Band 6, 7 & 8?) are expected to be able to make decisions around safeguarding thresholds, roles/processes and initiate protection plans. It is felt patient/client safety could be improved with the increased confidence and competence this training could provide.**

**Outcome Measures**

**Pre Post Training comparison in confidence and competence (Mental Health Inpatient Units)**

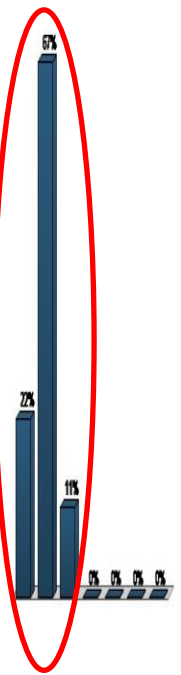
3. I feel confident and competent about my managerial SGA responsibilities (Multiple Choice)

	Responses	
	Percent	Count
Strongly Agree	0%	0
Agree	10%	1
Somewhat Agree	70%	7
Neutral	0%	0
Somewhat Disagree	20%	2
Disagree	0%	0
Strongly Disagree	0%	0
Totals	100%	10



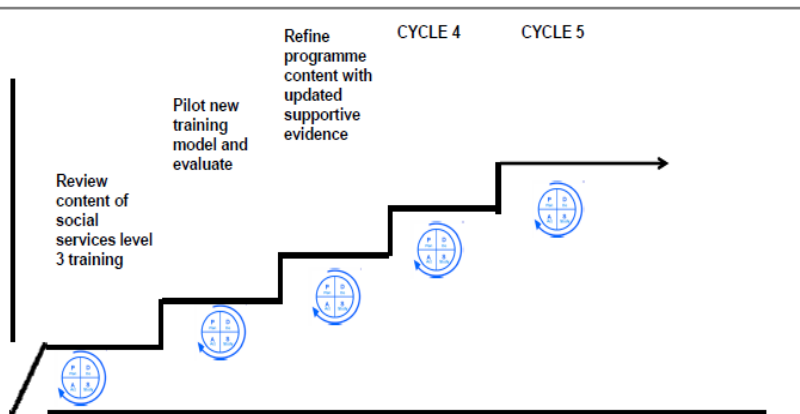
13. I feel confident and competent about my managerial SGA responsibilities (Multiple Choice)

	Responses	
	Percent	Count
Strongly Agree	22.22%	2
Agree	66.67%	6
Somewhat Agree	11.11%	1
Neutral	0%	0
Somewhat Disagree	0%	0
Disagree	0%	0
Strongly Disagree	0%	0
Totals	100%	9



**What are we doing and why?**

**PDSA Cycles**



**Learning and next steps**

- Re-evaluate pilot group in 6-8 weeks for further PDSA.**
- Cognisance of potential balancing measures in safeguarding referral rates as a result of this training.**
- Invite discussions through commissioning groups about how this important training deficit may be best remedied.**
- Options for collaboration with Social Services Training Departments.**
- The recent release and endorsement by CNO of the new NIPEC competency framework (left) is significant.**

